

COMPANY STATEMENT RESPONSIBLE MINERALS

Coherent Corp. (“Coherent”) offers a diverse portfolio of products that are manufactured with inputs provided by thousands of suppliers, all of which make up Coherent’s global supply chain. At Coherent, we strive to act in an environmentally and socially responsible manner, and in compliance with all applicable laws and regulations, while meeting the needs of our customers and shareholders.

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of “conflict minerals” (i.e., tantalum, tin, tungsten, and gold, known collectively as “3TG”) under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under the rule, publicly traded companies, such as Coherent, must report to the SEC the presence of conflict minerals originating in the Democratic Republic of the Congo (DRC) or adjoining countries (collectively, the “conflict region”) in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of their products. These reports must be filed with the SEC annually by May 31.

Coherent is concerned that the trade of conflict minerals mined in the conflict region may be fueling human rights violations. These minerals are widely used in our products and the end markets served by Coherent. As a result, we support the actions of governments and organizations to increase supply chain transparency and enable companies to source conflict-free minerals.

Coherent is committed to sourcing materials from suppliers that share our values around human rights, ethics, and environmental responsibility. We have initiated a comprehensive process to meet these regulatory requirements, taking steps to increase our supply chain due-diligence measures and internal controls for the covered minerals.

Coherent also expects its suppliers to develop internal conflict minerals policies, due-diligence frameworks, and management systems that are designed to identify and ultimately eliminate from use in products sold to Coherent any 3TG or other minerals that are known to come from sources funding armed groups in conflict regions. To support these efforts, Coherent fully expects our suppliers to cooperate with us, provide information, and promptly implement corrective actions identified and requested by us.

In addition, Coherent broadened its Responsible Minerals program to include cobalt and mica (as of CY2021) and copper, graphite, lithium, and nickel (as of CY2025), and in geographies beyond the conflict region, in response to an increased demand for greater accountability and transparency in global mineral supply chains. We use the guidelines and framework of the Organization for Economic Cooperation and Development (OECD), including all risks identified in Annex II of the OECD guidance. We apply Responsible Minerals-management systems as the infrastructure and exercise due diligence for these minerals throughout the supply chain. We require our supply chain to source 3TG, cobalt, mica, copper, graphite, lithium, and nickel from smelters and refiners that conform to the Responsible Minerals Assurance Process (RMAP) or



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other cross-recognized standard. Smelters used are required to be validated by an independent third-party audit program.

Coherent works proactively with suppliers to further develop their capabilities in Responsible Minerals due diligence to ensure alignment with our supplier requirements, including compliance with all applicable laws and the [Responsible Business Alliance \(RBA\) Code of Conduct](#). Suppliers that do not reasonably comply with our Responsible Minerals Policy will be reviewed by Coherent to assess whether we will conduct business with those suppliers in the future. We will disclose our progress in implementing this Responsible Minerals Policy through public reporting, including through our website and SEC filings.

STATEMENT NUMBER	APPROVALS	APPROVED
PRO-003	Ghazi Chaoui, Chief Procurement Officer	March 17, 2023
PRO-003	Jeff Place, Chief Supply Chain Officer	October 7, 2025

REVISION HISTORY

Revision	Date	Description of Change	Requested By
Original	March 9, 2023		
Rev 2	October 7, 2025	Added additional minerals and updated approvals- changed approvals	<u>Procurement</u>